

Data Privacy and Cookie Policy  
Last Updated: 06 April 2026

1. Introduction

Tangent Solutions, Inc. [“Tangent,” “we,” “our,” “us”] respects your right to privacy and is committed to protecting your personal data in accordance with the Data Privacy Act of 2012 [RA 10173] and applicable regulations.

By accessing and using any part of the Site, you shall be deemed to have accepted to be legally bound by the terms of this Privacy Policy without limitation or qualification. If you do not agree to the terms of this Privacy Policy, please do not access or use the Site. Any continued access or use of the Site [whether this time or in future] will imply that you have accepted the terms of this Privacy Policy.

We take your privacy seriously and committed to providing a safe online experience. We believe in being transparent about our practices, which is why we have provided this Privacy Policy to explain how we collect, use, store, and protect your information.

2. Confidentiality

Except as otherwise expressly stated in this Policy, we will not disclose any personal information obtained from you to any individual, organization, or third-party. We will treat your personal information as strictly confidential and will not use, disclose, or attempt to use such information without your consent.

These confidentiality obligations shall not apply to information that becomes publicly available through lawful means and not as a result of any action, omission, or breach of this Privacy Policy by us.

3. Information We Collect

3.1 Information You Provide Voluntarily

We may collect personal data when you:

- Submit inquiries or contact forms
- Submit feedback or requests

Types of data may include:

- Name
- Email address
- Contact number
- Company/organization
- Message content

3.2 Automatically Collected Information

When you browse our website, we may automatically collect:

- IP address
- Browser and device information
- Pages visited and session duration
- Cookie identifiers
- Usage and analytics data

This information is primarily used for security, analytics, and website functionality.

#### 4. Purpose of Data Processing

We process personal data only for legitimate and lawful purposes, including:

- Responding to inquiries and requests
- Providing and improving our services
- Website functionality and security
- Analytics and performance measurement
- Marketing and communications [with consent]
- Legal and regulatory compliance

We only collect data necessary and proportional for these purposes.

#### 5. Legal Basis for Processing

Your personal data is processed based on:

- Your consent
- Performance of a service or request
- Compliance with legal obligations
- Legitimate business interests that do not override your rights

#### 6. Cookies and Tracking Technologies

What are Cookies?

Cookies are small text files stored on your device that help website's function, remember preferences, and analyze usage.

Cookies do not usually directly identify you but may uniquely identify your browser or device.

#### 7. Cookie Categories Used on our Website

Based on your cookie screenshots, our website uses the following categories:

##### 7.1 Essential Cookies [Always Active]

These components are required for the basic functions of the website.

##### 7.2 Functional Cookies

These components enable a website to remember information that changes the way the website looks or behaves.

### 7.3 Analytical Cookies

These components enable a website to analyze the website usage to measure and improve performance.

### 7.4 Marketing Cookies

These components enable tracking technologies to collect data about user behaviour on the website or across websites.

## 8. Third-Party Cookies and Technologies

Based on your cookie list, third-party services may include:

- Google
- YouTube
- Shopee/Lazada
- LinkedIn
- Facebook
- Jobstreet

These third parties may collect and process data according to their own privacy policies.

## 9. Cookie Consent Control

You may manage your cookie preferences at any time through:

- Cookie Settings
- Accept All / Deny options
- Browser cookie settings

Blocking some cookies may impact website functionality and services.

## 10. Data Sharing and Disclosure

We do not sell personal data.

We may share data only with:

- Authorized service providers and technology partners
- Analytics and hosting providers
- Legal or regulatory authorities when required
- Third parties under strict confidentiality agreements

## 11. Data Security and Retention

Personal data is retained only for as long as necessary to fulfill the purpose collected or comply with legal obligations, after which it is securely deleted.

## 12. Your Data Privacy Rights

Under the Data Privacy Act, you have the right to:

- Be informed about data processing
- Access your personal data
- Correct inaccurate data
- Request deletion or blocking
- Object to processing
- Request data portability [when applicable]

Requests may be submitted to our Data Protection Officer.

## 13. Data Breach Notification

In case of a data breach affecting your personal data, we will notify affected individuals and authorities in accordance with applicable law.

## 14. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for their privacy practices.

## 15. Updates to this Policy

We may update this Policy periodically. Changes will be posted on this page.

Continued use of the website constitutes acceptance of the updated Policy.

## 16. Contact – Data Protection Officer

For privacy inquiries, requests, or complaints:

Data Protection Officer

Tangent Solutions, Inc.

Email: [dpo@tangentsolutionsinc.com](mailto:dpo@tangentsolutionsinc.com)