

Data Privacy Notice for Online Visitors and Applicants

At **Tangent Solutions, Inc.**, we value your trust. This notice outlines how we collect, use, and protect any personal information you voluntarily provide through our website or social media platforms.



Who is this for?

This applies to individuals who:

- Visit or browse our website
- Send inquiries or messages via our contact forms or social media
- Submit job applications or resumes online



What information do we collect?

Only the information you voluntarily share, such as:

- Full name
- Email address or contact number
- Resume, CV, or supplier/branch details



Why do we collect your data?

We use your information only for the following purposes:

- To respond to your inquiries or requests
- To evaluate your application, concern, or request

We do **not** sell, trade, or use your data for purposes outside your consent.



How do we protect your data?

Your information is:

- Stored in secure systems
- Accessible only by authorized personnel
- Retained only as long as necessary for the intended purpose



Contact Our DPO

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